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An Overview of Maricopa County Benefits



HEALTH & WELLNESS

- Choice of three medical plans - starting as low as \$70/month for employee only
 - plans include prescription drugs and behavioral health care
- County Contribution to Health Savings Account
- Free Preventive Care
- Dental
- Vision
- Wellness Incentive Program
- Free On-site Fitness Centers



FINANCIAL BENEFITS

- State-sponsored Retirement
- Smart Savings
- Financial Wellness Planning
- County Paid Life Insurance
- Short & Long-term Disability
- Health Care, Dependent Care, & Flexible Spending Accounts



OTHER PERKS

- Pet Insurance
- Group Legal
- Free Parking
- Discount Programs
- Commuting Services - Bus & Metro Light Rail Passes, Van Pool
- County Park Pass



WORK/LIFE BALANCE

- Holidays - 10/year + 1 personal day
- Vacation - start at 3 weeks/year
- Sick Leave
- Paid Parental Leave
- Care.com - Free membership for backup care
- Worksite Volunteer Program
- Employee Assistance Program (EAP) - 12 free visits/year
- Training & Development - up to \$5,250 in tuition reimbursement
- In-house Training & Career Development

